

Calfe & Associates

Government Information

DUNS: 613028948
CAGE: 4EXV4
NAICS: 541611, 541612,
541618, 541613,
561110, 561311,
561312, 561330
611430, 624310

Contact Information

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Representative Clients

(Past & Present)

Port Authority of Allegheny County
Housing Authority City of Pittsburgh
Cranberry Township
Westinghouse
Ellwood City Forge Group
Cabot Oil & Gas
Penn State University
Carlow University
First National Bank of PA
Standard Bank
Heritage Valley Health System
Excela Health
Ketchum
YMCA of Greater Pittsburgh

About Calfe & Associates

Founded in 2004, Calfe & Associates is a Human Resources Management Consulting Company focusing on human resources solutions. Calfe & Associates aligns through development and implementation of a client's core values, key talent acquisition, and targeted retention. We concentrate on leadership development programs, executive coaching, and outsourced human resources services such as outplacement and career transition strategies and targeted employee development workshops. We believe people are an organization's most valuable asset and our programs are designed to help our clients to succeed. Calfe & Associates partners with you to create customized solutions to meet your organizational needs and provide a successful career path for your employees.

Capabilities

- Organizational Development
 - HR Management Consulting
 - Change Management
 - Talent Development & Coaching
 - Employee Skills Development
 - Employee Needs Assessment
 - Executive Leadership Programs
 - Diversity & Inclusion
- Performance Management
 - Evaluate & Review Performance Management Programs
 - Workforce Development & Design
 - Leadership & Management Training
 - Leadership Assessment Surveys
- Employee Relations
 - Employee Misconduct Remediation
 - Employee Case Management
 - Employee Suitability: Interviews, Skills Assessment, Resume Review
 - Employee Engagement & Communications
- Human Capital Strategy & Organizational Planning
 - Defining Roles
 - Succession Planning
- Targeted Recruitment of Professional & Leadership Talent
- Outplacement & Career Transition

Differentiators

- Senior level execution with a diversity of experience in stated capabilities
- Relevant, Effective, Communicative
- Hands-On Approach
- High Level of Confidentiality