

# CALFE & ASSOCIATES LLC

## CABABILITY STATEMENT

### Government Information

**DUNS:** 613028948  
**CAGE:** 4EXV4  
**NAICS:** 541611, 541612,  
541618, 541613,  
561110, 561311,  
561312, 561330  
611430, 624310

### Contact Information

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**WEBSITE:** calfeassociates.com

### Certifications

Disadvantage Business Enterprise with  
the Pennsylvania Unified Certified  
Program – PAUCP



National Certification Woman Owned  
& Woman Controlled Business  
#WOSB20490



SBA Hub Zone # 63344



### About Calfe & Associates LLC

Founded in 2004, Calfe & Associates is a Human Resources Management Consulting Company focusing on human resources solutions. Calfe & Associates aligns through development and implementation of a client's core values, key talent acquisition, and targeted retention. We concentrate on leadership development programs, executive coaching, and outsourced human resources services such as outplacement and career transition strategies and targeted employee development workshops. We believe people are an organization's most valuable asset and our programs are designed to help our clients to succeed. Calfe & Associates partners with you to create customized solutions to meet your organizational needs and provide a successful career path for your employees.

### Core Capabilities

- Organizational Development
  - HR Management Consulting
  - Change Management
  - Talent Development & Coaching
  - Employee Skills Development
  - Employee Needs Assessment
  - Executive Leadership Programs
  - Diversity & Inclusion
- Performance Management
  - Evaluate & Review Performance Management Programs
  - Workforce Development & Design
  - Leadership & Management Training
  - Leadership Assessment Surveys
- Employee Relations
  - Employee Misconduct Remediation
  - Employee Case Management
  - Employee Suitability: Interviews, Skills Assessment, Resume Review
  - Employee Engagement & Communications
- Human Capital Strategy & Organizational Planning
  - Defining Roles
  - Succession Planning
- Targeted Recruitment of Professional & Leadership Talent
- Outplacement & Career Transition

### Differentiators

- Senior level execution with a diversity of experience in stated capabilities
- Relevant, Effective, Communicative
- Hands-On Approach
- High Level of Confidentiality